

Announcement Concerning Personnel Changes

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi, “KH Neochem”) hereby announces that it has decided to conduct the following personnel changes:

- Personnel Changes (Effective June 1, 2024)

New Position	Present Position	Name
Department Head Manufacturing, Chiba Plant	General Manager Assistant Chiba Plant	Takashi Kinoshita
Department Head Planning, Production Control and Engineering, General Administration, Chiba Plant	Department Head Production Control and Engineering, Chiba Plant, Chiba Plant	Yurie Asano
Department Head Plant Engineering, Chiba Plant	Section Manager Plant Engineering, Chiba plant	Makoto Chaya

Contact information for this matter

Corporate Communications and Investor Relations

KH Neochem Co., Ltd.

kouhou@khneochem.co.jp