

### **KH Neochem Group has released the English version of its integrated report, *KH Neochem Report 2024: Creating a Sustainable Future.***

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi, “KH Neochem”) has released its integrated report, *KH Neochem Report 2024: Creating a Sustainable Future*, which is now available on our website.

URL: <https://www.khneochem.co.jp/en/sustainability/annual-report/>



This report aims to provide stakeholders, including shareholders and investors, with a clear understanding of our corporate philosophy and business overview. It highlights the "connections" between the values we've built over our 76-year history and our corporate actions. Through insights from our management and employees, the report explains how our group's businesses contribute to solving societal challenges and outlines the strategies and initiatives we are undertaking to enhance sustainable corporate value.

We look forward to deepening constructive dialogues with all our stakeholders.

## Highlights of KH Neochem Report 2024: Creating Sustainable Future:

1. Connections between our value system and corporate behavior
  - ✓ Putting our corporate policy into practice
  - ✓ History of KH Neochem
2. CxO members and outside directors talk about strategies and issues
  - ✓ Messages from the CEO and CFO
  - ✓ Cross talk discussions Tatsuro Niiya, Borad Director x Jun Tsuchiya, Outside Director
  - ✓ Drivers of value creation, messages from CxO members
3. Comments from KH Neochem Group executives and employees
  - ✓ Then and now
  - ✓ Drivers of value creation



## Overview of KH Neochem Report 2024: Creating Sustainable Future:

<b>Publication Date</b>	August 2024 (Japanese version) November 2024 (English version)
<b>Number of Pages</b>	92
<b>Reporting Period</b>	January 2023 to December 2023 Includes certain disclosures and business activities from January 2024 onwards.
<b>Scope</b>	Our company, group companies, and affiliates
<b>Contents:</b>	<ol style="list-style-type: none"> <li><b>1. Introduction</b> <ul style="list-style-type: none"> <li>✓ Provides an easy-to-understand overview of the report's key points and our company.</li> </ul> </li> <li><b>2. Past and Present</b> <ul style="list-style-type: none"> <li>✓ Explores our business overview and strengths, reflecting on our history.</li> </ul> </li> <li><b>3. Sustainable Value Creation</b> <ul style="list-style-type: none"> <li>✓ Features discussions by President Takahashi and other directors on our sustainable value creation.</li> </ul> </li> <li><b>4. Driving Forces Behind Value Creation</b> <ul style="list-style-type: none"> <li>✓ Highlights initiatives in manufacturing capital, intellectual capital, and human capital, with insights from CxOs, outside directors, and employees.</li> </ul> </li> <li><b>5. Strengthening Management Foundations</b> <ul style="list-style-type: none"> <li>✓ Details governance and stakeholder engagement.</li> </ul> </li> <li><b>6. Data Section</b> <ul style="list-style-type: none"> <li>✓ Includes consolidated financial statements, historical financial and non-financial data, and company overview.</li> </ul> </li> </ol>

For more detailed information on environmental and safety initiatives, please visit the Responsible Care (RC) Activities section on our website.

**Responsible Care (RC) Activities:** <https://www.khneochem.co.jp/en/sustainability/environment/rc/>

## About KH Neochem

### Corporate Overview (as of December 31<sup>th</sup>, 2023)

Company name: KH Neochem Co., Ltd.  
President & CEO: Michio Takahashi  
Establishment: December 2010 (Our predecessor Kyowa Yuka, was established in November 1966)  
Capital: 8.8bn JPY  
Head office: 2-3-1, Nihonbashi-Muromachi, Chuo-ku, Tokyo 103-0022, Japan  
Number of employees: 831 (Consolidated)  
Business: Research, manufacture, and sale of petrochemical products  
Main products: Performance materials (refrigeration lubricant raw materials, cosmetics ingredients)  
Electronics materials (high-purity solvents for semiconductors and flat panel displays)  
Basic chemicals (solvents for coatings and inks, raw materials for plasticizer)  
Group Companies: Kurogane Kasei Co., Ltd. / Kurogane Fines Inc. / KH Neochem Americas, Inc. /  
Shanghai Seika Trading Co., Ltd.

### Corporate History

1948 Kyowa Sangyo Co., Ltd., the forerunner of Kyowa Hakko Kogyo Co., Ltd., began Japan's first mass production of Acetone and Butyl alcohol from syrup using fermentation.  
1949 Established Kyowa Hakko Kogyo Co., Ltd.  
1966 Established Kyowa Yuka Co., Ltd. (A subsidiary chemical manufacturer of Kyowa Hakko Kogyo Co., Ltd.)  
2004 Name changed to Kyowa Hakko Chemical Co., Ltd. through joint investment of the Chemical Department of Kyowa Hakko Co., Ltd. and Kyowa Yuka Co., Ltd.  
2010 Established KJ Holdings Co., Ltd.  
2011 Spun off from Kyowa Hakko Kirin Group as an independent entity.  
Merged Kyowa Hakko Chemical Co., Ltd. and KJ Holdings Co., Ltd.  
2012 Name changed to KH Neochem Co., Ltd.  
2016 Listed on the First Section of the Tokyo Stock Exchange.  
2019 Established open innovation hub KH i-Lab  
2022 Moved to the Prime Market following the restructuring of the Tokyo Stock Exchange's market segments.

### For inquiries regarding this matter, please contact:

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