



Announcement Concerning Corporate Officer Change and Personnel Change

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi) hereby announces that it has decided to conduct the following Corporate Officer change and personnel change:

1. Corporate Officer Change (Effective March 1, 2025)

New Position	Present Position	Name
Executive Corporate Officer Chief Technical Officer (CTO)	Executive Corporate Officer Chief Technical Officer (CTO) and Head of Information Technology	Toshihiro Matsuoka

2. Personnel Change (Effective March 1, 2025)

New Position	Present Position	Name
Head of Information Technology	-	Mutsuto Takahashi

Contact information for this matter

Corporate Communications and Investor Relations KH Neochem Co., Ltd.

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